

Workforce

Many retail stores and restaurants pay higher wages to workers with less responsibilities than DSPs caring for another person's life.

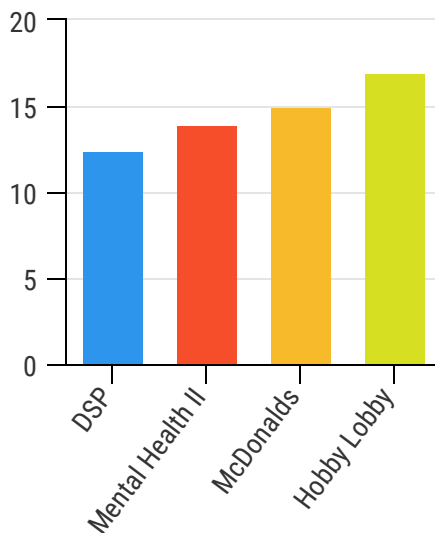
What is a Direct Support Professional (DSP)

Direct Support Professionals (DSPs) provide critical services to people with developmental and intellectual disabilities to help them live as independently as they can. They provide:

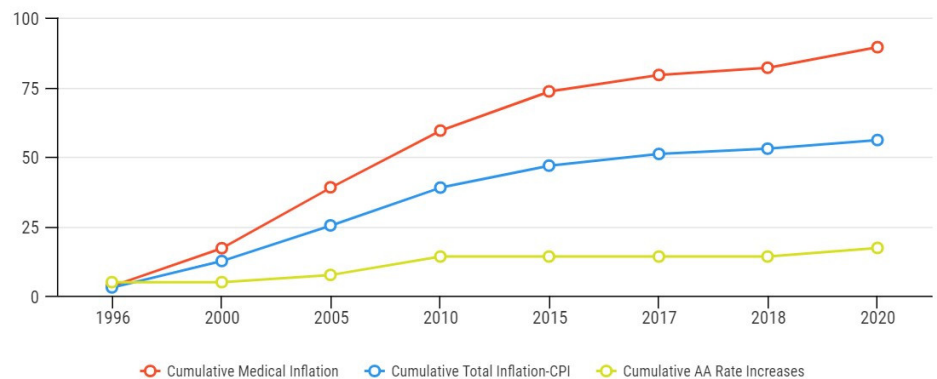
- Assistance with activities of daily living
- Support in the work place and the community
- Encouragement for the the individual to lead self-directed lives

They are the unsung heroes of the developmental services system. The average pay is \$12.50. Agencies have an extremely hard time hiring and retaining staff with these low wages.

Wages



Rate Increases vs Inflation



Please Retain January 2021 Health Care Workforce Rate Increase

All Medicaid providers are scheduled to receive a modest rate increase of 3.1 percent in 2021. This action was part of the state budget compromise adopted in the fall of 2019 by the NH Legislature and signed into law by the Governor.

It is critical that this rate increase move forward as prescribed in current law. COVID-19 has placed a tremendous strain on both Area Agencies and frontline workers. This rate increase will make an enormous difference in the lives of health care workers and most importantly the vulnerable people they support on a daily basis. This increase will also provide a much-needed boost to agencies struggling to recruit and retain essential workers like direct support professionals.

It is critical for legislators to uphold the law and the rate increase.